



Stepping Into The Leadership Role

CRAIG STANLEY, PH.D., MSW
FLORIDA STATE UNIVERSITY





A Successful Leader Develops “Sea Legs”

What does leadership look like:

- From your perspective?
- From the student perspective
- From the staff perspective?
- From the faculty perspective?
- From the Dean’s perspective?
- Personal status vs. Vested status



A Successful Leader Develops a Style

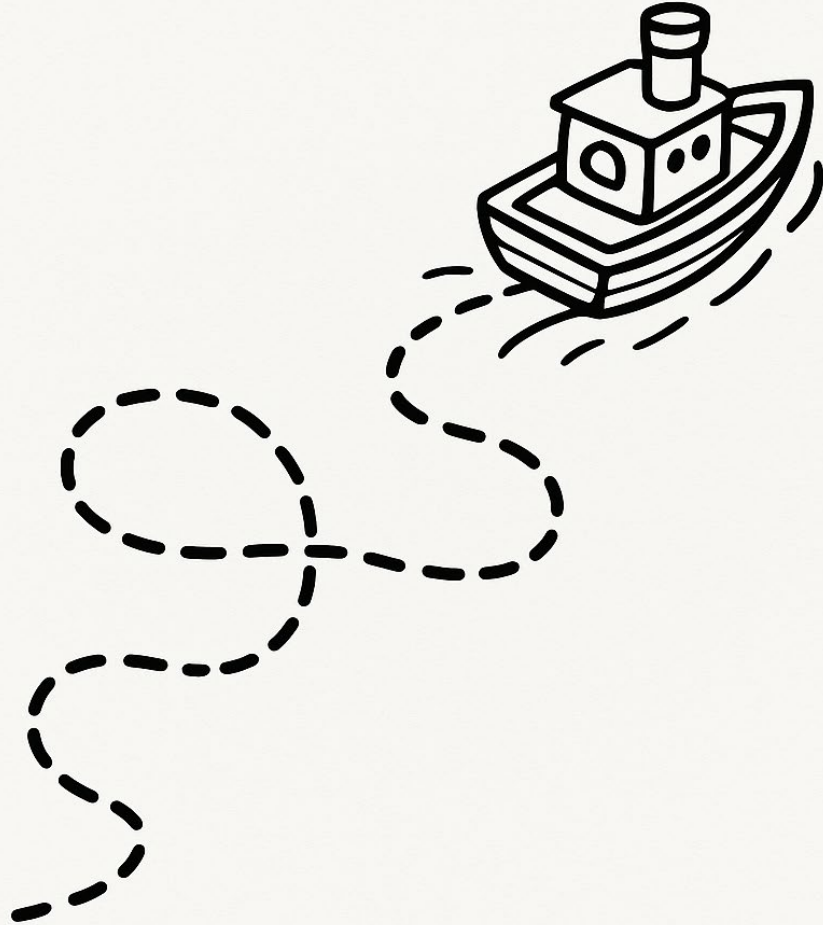


- Work to identify your style.
- Your style will influence your interactions.
- Your style will influence your decision-making skills.
- Your style can help develop your technique.
- You can't copy someone else's style.

A Successful Leader Understands the Rules of the Sea

- Bylaws
- Collective Bargaining Agreements
- Department/University Policies
- Strategic Plans





A Successful Leader Charts a Course

Prioritize Needs - Decide Course - Take Action

- What is the department doing now?
- Why are we doing it?
- Can we do it better? How?
- What are the threats/opportunities?
- What does the dean expect?



A Successful Leader Knows Their Crew: Relationships are Critical

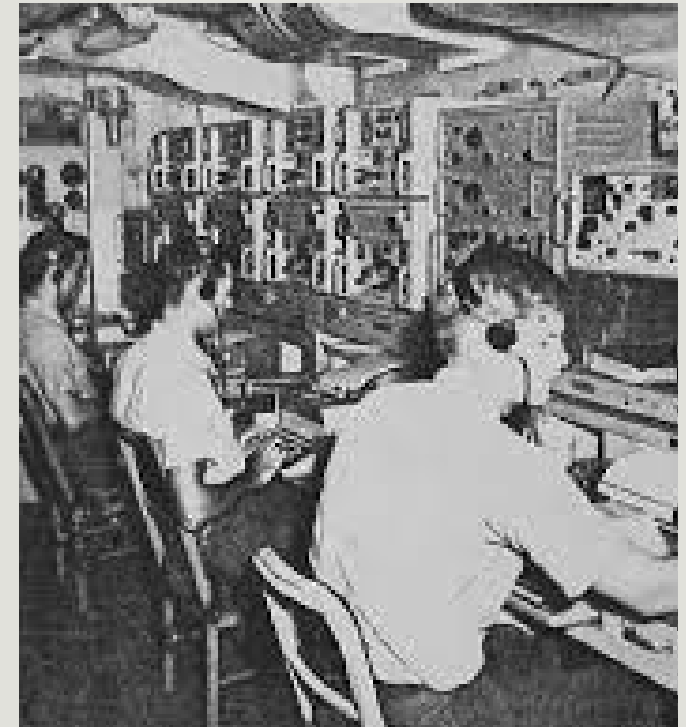
- Get to know everyone (faculty and staff)
- Take time
- Listen
- Get off your “turf”
- You are the boss
- Old friendships may not work the same
- You can’t do this job wanting to always be liked
- Establish support outside of department

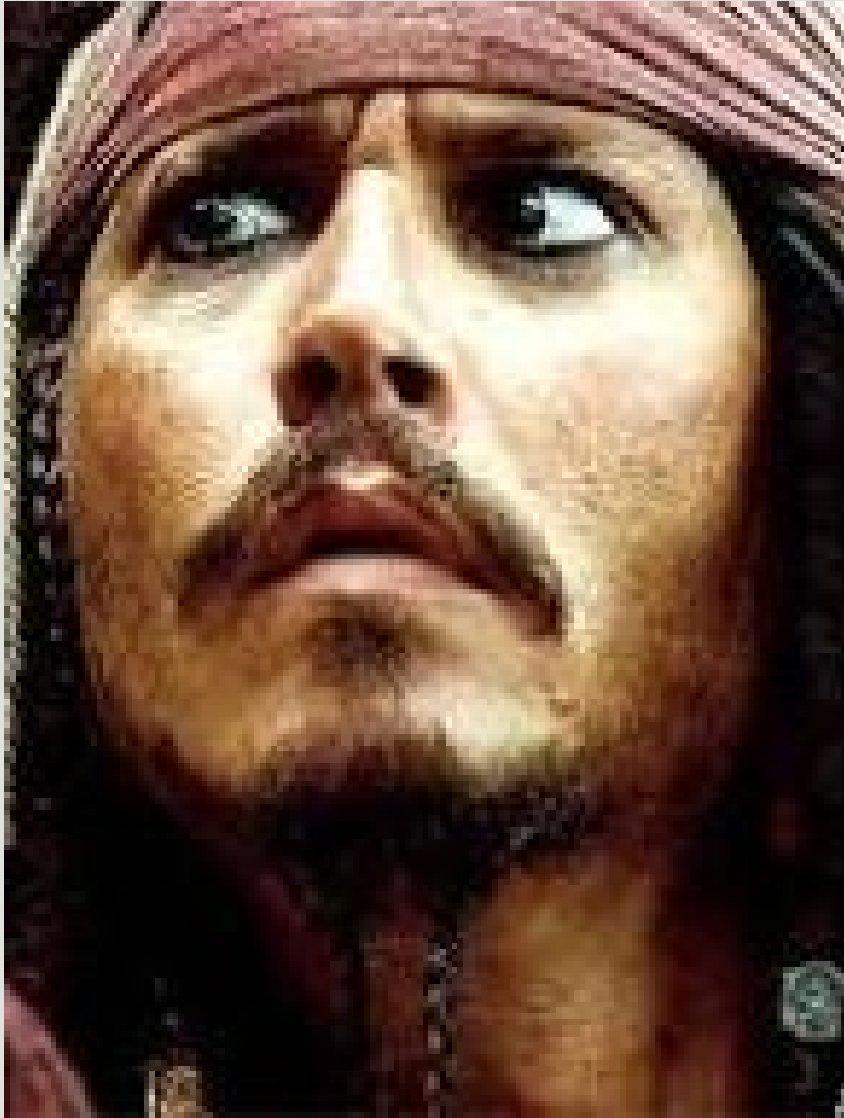
A Successful Leader Leads by Example

- Faculty and staff will watch you....
-and scrutinize everything you do!
- what time you arrive
- what time you leave
- who you talk to
- how you dress
- how you respond to email
- ...and everything else you haven't yet thought of

A Successful Leader Receives and Broadcasts Information

- Ø Listen to concerns, ideas and feedback
- Ø Be as transparent & direct as possible
- Ø Make timely (not rushed or impulsive) responses
- Ø Think before you write (remember texts & emails are public records)
- Ø Admit mistakes
- Ø Keep notes of your actions





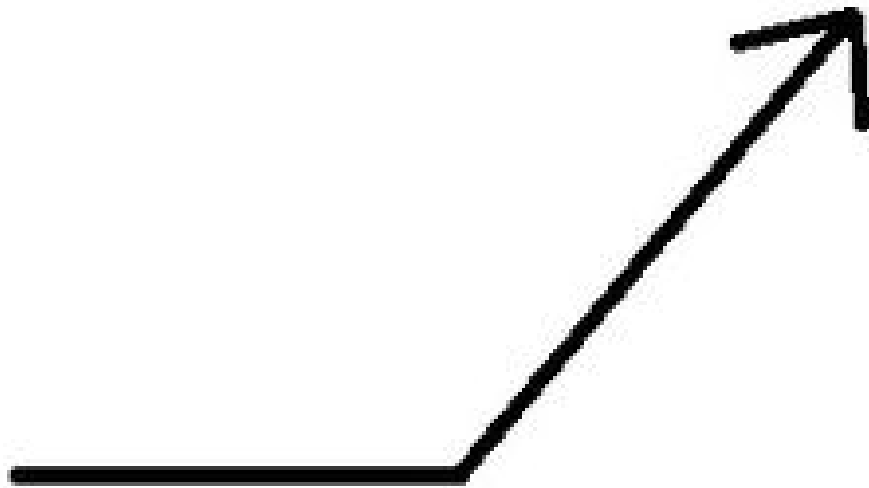
Teach your face to use its inside voice



Celebrate Success!

- ✓ The college
 - ✓ The department
 - ✓ The faculty
 - ✓ The students
- It's worth it!

SUCCESS



what people think it looks like

SUCCESS



what it really looks like

EASY DOES IT

“THERE’S NO NEED
TO BE PERFECT TO
INSPIRE OTHERS.
LET PEOPLE GET
INSPIRED BY HOW
YOU DEAL WITH
YOUR
IMPERFECTIONS.”

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Bon Voyage

