Our leadership responsibility is to articulate, defend and improve the “Great Compact” between higher education and society.
All eyes are on you!

- Leadership is different from Administration/Management
- Determine your leadership style
- See the big picture
- Communicate
- Lead by example
- Relationships are important
Can we rest on the idea that “you will be better for a college degree”?

What responsibility does the institution (you) have to a citizenry that believes this?
Leadership is not the same as management

- Not just business as usual
- Have a vision in mind
- What are the puzzle pieces?
- How do they fit together?
- Prepare others who can do your job
Your leadership style

- Identify your style. (directive vs. supportive)
- Your style will influence your interactions.
- Your style will influence your decision-making skills.
- You can develop your skills and style as a leader.
- Don’t try to be someone you’re not.
Prioritize Needs and Decide Course of Action

➢ What is the department doing now?

➢ Why are we doing it?

➢ How can we do it better?

➢ What does the dean expect?
See the BIG picture
What is your lens?

How do you lead those who may not want to be lead?
How do you lead those who are hungry for direction?
How do you negotiate a department that has both?

What does leadership look like:

◦ From your perspective?
◦ From the faculty’s perspective?
◦ From the Dean’s perspective?
See the BIG picture

- Balance needs of department and college
- Having favorites doesn’t work
- Get used to wearing multiple hats
- Knowledge is power, it gives you the ability to make decisions with confidence
Sometimes Look Beyond the Big Picture
Communication

- Listen to concerns, ideas and feedback
- Be direct
- Make responses timely, but you ask for requests in writing to give you time to consider your response
- Think before you write
- Admit mistakes
- Be aware of body language
Lead by example

- Faculty will watch you....
- ......and scrutinize everything you do!
- what time you arrive
- what time you leave
- who you talk to
- how you dress
- how you respond to email
- ...and everything else you haven’t yet thought of
Relationships

If you are new...(or not)
- Get to know everyone
- Take time
- Listen
- Get off your “turf”

If you have been there...(or not)
- You are the boss
- Old friendships may not work the same
- You can’t do this job wanting to always be liked
Celebrate Success!

- The college
- The department
- The faculty
- The students

It’s worth it!
You can be a great leader!

LET YOURSELF!
Over time I’ve learned more and more and over that time, I’ve found that less and less is really important.

R. E. LAMOND
Even though you may sometimes feel you might be running against the wind!